

### **OTHER NOTIFICATIONS**

Notification/Circular Date	Notification/Circular No	Title (Link) of Notification/ Circular and Description
North Goa-Order u/s 1	44 of Criminal Procedure Code,	1973
		District Magistrate, Goo
16-07-2020	Order No.8/8/2020/MAG/L&O/(VOL- l)/4662	Order u/s 144 of CrPC imposed in the district of North Goa restricting the movement of all individuals for all non-essential activities between 8 PM and 6 AM till August 10, 2020.
Chandigarh-Exemptior	n under Shops & Establishments	Act
		Issuing Authority: Chandigarh Labour Department
09-06-2020	No.12/2/15-H-II(2)/2020-7845	Exemption granted by Chandigarh Administration to all shops and commercial establishemnts allowing them to open on all days of the week for three months subject to conditions as prescribed in the order.
Telangana-Extension o	of paid holidays	
		Issuing Authority: State Government of Telangand
09-06-2020	G.O.Rt.No.204	Extension of earlier order declaring paid holidays for shops and establishments in Telangana till 30th June.
Reduction in EPF contr	ribution rate from 12% to 10%	
		Issuing Authority: EPFC
19-05-2020	No.TB/TAM/RO/Covid- 19/Cont.Rate/2020	Circular of the EPFO reducing the statutory contribution rate from 12% to 10% for the months of May, June and July 2020.
Gazette notification-A	mendment to S.O 320(E)	
		Issuing Authority: Ministry of Labour and Employmen
18-05-2020	S.O.1513 (E)	Gazette notification issued by the Ministry of Labour and Employment amending S.O 320 (E) dated April 9, 1997 on redcution in EPF contribution rate for the months of May, June, July 2020.
EPFO-Press Release-Re	elief from penalty due to delaye	d deposit
		Issuing Authority: Ministry of Labour & Employmen
15-05-2020		Press release by the EPFO providing relief to establishment from levy of penalty for delayed deposit of dues during lockdown
Gujarat-Contract Labo	ur (Regulation & Abolition) Act,	1970 Amendment

13-05-2020	GHR/2020/59/CLA/152020/210/M- 3	Notification by the State Government of Gujarat amending the applicability of the Contract labour (Regulation & Abolition) Act, 1970.	
EPFO-FAQs on DSC	/e-sign		
		Issuing Authority: EPFO	
12-05-2020		FAQs released by EPFO on Employer's DSC/e-sign in lockdown period	
Telangana-Extensio	on of dates for filing various returns		
		Issuing Authority: State Government of Telangana	
		issuing Authonity. State Government of Telangana	
08-05-2020	G.O.Ms.No.174	Extension of date for filing various returns under various labour laws by State Government of Telangana	
Uttar Pradesh-Exte	nsion of working hours of factories		
		Issuing Authority: State Government of Uttar Pradesh	
08-05-2020	No13/2020/502/36-03-2020-30	Order issued by the State Government of Uttar Pradesh in relation to extension of working hours for factories	
Haryana-SOP for movement			
		Issuing Authority: State Government of Haryana	
07-05-2020	Memo. No.PS/ACSHome/Spl.90	Standard Operating Protocol for movement of residents of Haryana stranded outside the country and arriving in special flights to India.	
Press Release-EPFO-DSC/e-sign during lockdown period			
		Issuing Authority: EPFO	
06-05-2020		Press release by the EPFO on employer's DSC /e-Sign Registration of Authorised Signatories In The Lockdown Period	
EPFO-Press release			
		Issuing Authority: EPFO	
06-05-2020		Press release by EPFO accepting e-signed KYC attestation, transfer claim attestation etc through email .	
Littar Pradesh-Relief for institutions under Pradhan Mantri Garih Kalvan Vojana (PMGKY)			

Uttar Pradesh-Relief for institutions under Pradhan Mantri Garib Kalyan Yojana (PMGKY)

Issuing Authority: State Government of Uttar Pradesh



05-05-2020	No.3/2020/554/36-6-2020- 5(5)/2020	Order issued by the State Government of Uttar Pradesh providing relief under PMGKY to covered institutions and their employees under EPF Act, 1952
MHA-Press release		
		Issuing Authority: Ministry of Home Affairs
05-05-2020		Press release by MHA on right of Multiple entry Life-long Visa facility to visit India for OCI Cardholders, to remain in abeyance till Prohibition on International Air Travel of passengers from/to India is lifted.
MHA-Press release		
		Issuing Authority: Ministry of Home Affairs
05-05-2020		Press release by MHA on grant of some Consular Services to Foreign Nationals, presently stranded in India due toCOVID-19, for 30 days from date of lifting of Prohibition on International Air Travel of passengers from India
MHA-Press release		
		Issuing Authority: Ministry of Home Affairs
05-05-2020		Press release by MHA on VISA restrictions in response to COVID-19
EPFO-Press release		
		Issuing Authority: EPFO makes filing of ECR easier for business
30-04-2020		Press release by EPFO allowing ECR to be filed by an employer without the need of simultaneous payment of contributions.
MHA Order-Movemer	nt of stranded persons	
	-	
		Issuing Authority: Ministry of Home Affairs
29-04-2020		Order by the MHA to the state authorities to develop standard protocols to facilitate the movement of stranded migrant persons.
Andhra Pradesh-Guide	elines for Agriculture, Horticultu	re, Sericulture department
		Issuing Authority: State Government of Andhra Pradesh
29-04-2020	G.O.RT.No. 342	Revised Guidelines to enable the departments of agriculture, horticulture and sericulture activities

Kerala-Amendment to revised guidelines

25-04-2020	G.O (Ms) No. 82/2020/GAD	Order for amendment of revised guidelines issued by the State Government of Kerala, replacing shopping complexes with market complexes with municipal limits.
Ministry of Finance-O	Office Memorandum	
		Issuing Authority: Ministry of Finance
23-04-2020		Office memorandum issued by the Ministry of Finance on freezing of dearness allowance to Central Government employees and Dearness Relief to Central Government Pensioners at current rates till July 21.
Epidemic Diseases O	rdinance Act, 2020	
		Issuing Authority: Ministry of Law and Justice
22-04-2020		Ordinance passed to amendment the Epidemic Disease Act, 1897
Rental Waiver		
		Issuing Authority: Ministry of Electronics and IT
16-04-2020		Government of India Gives 4 Months' Rental Waiver to the IT Companies Operating from Software Technology Parks of India (STPI) Centres
MHA Order-E-Comm	erce for essential goods allowed	
		Issuing Authority: Central Government-Ministry of Home Affairs
19-04-2020	D.O 40-3/2020-DM-I(A)	Order of the Ministry of Home Affairs permitting the e-commerce companies to operate for essential goods under clause 13 of the consolidated revised guidelines.
MHA Order-SOP for	stranded labour	
		Issuing Authority: Central Government-Ministry of Home Affairs
19-04-2020	-	Order of the Ministry of Home Affairs charting out the Standard Operating System for movement of stranded labour.
Operational Guidelines on preparing workplaces for prevention of COVID-19 in Andhra Pradesh		
		Issuing Authority: State Government of Andhra Pradesh
18-04-2020	-	Operational Guidelines issued by the Department of Industries & Commerce on preparing he workplaces for prevention of COVID-19

in the state of Andhra Pradesh.



# EPFO-Extension of due date for payment of contributions and administrative charges due for wage month for March 2020

#### Issuing Authority: Employees' Provident Fund Organization

15-04-2020	No.C-1/Misc./2019- 20/Vol.II/Part./9	Notification by the Employees' Provident Fund organization for extension of due date for payment of contributions and administrative charges/Inspection charges due to wage month of March 2020 from 15/04/2020 to 15/05/2020 to establishments disbursing wages for March 2020.
------------	---	--

#### **ESIC Further Extends Period for Filing ESI Contribution**

Issuing Authority: Central Government-Ministry of Labour & Employment

14-04-2020

Notification pertaining to the ESI contribution for the month of February and March was earlier extended to 15th April and 15th May, respectively. Vide this notification, the period for filing ESI contribution for the month of February has been further extended from earlier extended period i.e. 15th April to 15th May, 2020. The period for filing contribution for the month of March 2020 is also 15th May, 2020.

## Forwarding of Office Memo dated 09/04/2020 and Scheme Guidelines approved by Ministry of Labour, Govt of India to implement the PMKGY package

		Issuing Authority: Employees' Provident Fund Organization
10-04-2020	No.C-1/Misc./2019-20/Vol.II/Part/	Scheme Guidelines for the implementation of Pradhan Mantri Garib Kalyan Yojana (PMGKY)-Credit of employer's and employee's contributions (24% of wages) by Government of India.
Circular regarding resuming of duties by Goan employees		
		Issuing Authority: State Government of Goa

09-04-2020 CLE/PA/544/2020/923 Circular issued by the Commissioner of Labour & Employment, Goa, wherein employees of the exempted establishments/industries shall report to duty.

#### Order Issued By The Government Of Kerala Granting Permission For Parcel Service To Function

Issuing Authority: State Government of Kerala

03-04-2020Go (Ms) No. 58/2020/GAOrder by the State Government of Kerala permitting parcel services<br/>to operate within the state to facilitate delivery of essential goods.

**Notification under Essential Services Maintenance Act** 

Issuing Authority: State Government of Andhra Pradesh



03-04-2020	G.O.Rt.No.228, Health Medical & Family Welfare (B2), 3rd April, 2020	Order by the State Government of Andhra Pradesh enlisting select services as essential for a period of 6 months.
Extension of Period	d of Payment of Property Tax and Ar	rear Dues
		Issuing Authority: State Government of Telangana
01-04-2020	Memo No.3870/MA.2/2020-1	Order issued by the State Government of Telangana extending the payment of property tax for a period of 3 months with zero penalty in all the ULBs in the state of Telangana.
MHA Order restrict	ting movement of migrants and stric	t enforcement of lockdown measures
		Issuing Authority: Central Government
29.03.2020	No.40-3/2020-DM-I(A)	Order of the Ministry of Home Affairs to directing the State and UT authorities to take necessary actions for ensuring safe inter-state transfer/transport of migrant workers
Employees' Provide	ent Funds (Amendment) Scheme, 20	)20
		Issuing Authority: Central Government
27.03.2020	[F.No.S-35012/01/2020-SS-II(Pt.)]	Amendment to Employees' Provident Fund Act, 1952, permitting the Commissioner or any officer authorised by the Commissioner to allow, on an application by an EPF member, a non- refundable advance from his/her PF account not exceeding Basic plus dearness allowance for 3 months or up to 75% whichever is less.
CPFC directs to ens	ure credit of pension to EPS pensior	ners by 30th March
		Issuing Authority: Central Government
26.03.2020		Order of the Central Provident Fund Commissioner (CPFC) directing processing of pension payments in all 135 offices of EPFO in advance so that no inconvenience is caused to pensioners on account of nationwide lock down for containing Covid-19 outbreak.
Advisory to state g	overnment to permit IT/ITES indust	ry to carry out essential functions
		Issuing Authority: Central Government
24.03.2020	F.No 4(9)/2018-IPS&ITS	Advisory of the Ministry of Electronics & Information Technology to states on permitting IT/ITEs industries to carry out their services as they play an integral part in providing essential services (tax, passport service), healthcare, banking, transportation logistics etc.
EPFO advises Bene	ficiaries to avail Online Services to c	ontain spreading of COVID-19

### Issuing Authority: Central Government

#### Extension of last date for filing of Unified Annual Return

#### Issuing Authority: Central Government

Issuing Authority: Central Government

2019 úp tó 50° April, 2020.	20.03.2020	F.No.14(112)/2013/Coord-IT Cell	Order of the Ministry of Labour & Employment ending the last date of filing of Unified Annual Return under 8 labour laws for the year 2019 up to 30 <sup>th</sup> April, 2020.
-----------------------------	------------	---------------------------------	--

#### Extension of due date of payment of ESIC Contribution

16.03.2020	No.:P-11/14/Misc./1/2019-Rev	Notice from the ESIC extending the date of contribution for the
		month of February and March 2020 to 15 <sup>th</sup> April and 15 <sup>th</sup> May, 2020
		respectively.

